

MEDIA RELEASE

For immediate release

From: Venica Soo, Media & Communications Consultant, Mercy Health

Date: Tuesday 14 November 2017

Mercy Health named finalist for two top HR awards

Mercy Health's commitment to help its employees thrive and develop their leadership skills has earned the aged care and healthcare group two finalist nominations in the prestigious AHRI Awards.

Thrive @ Mercy, Mercy Health's online health and wellbeing hub for staff, was named a finalist in the '*Martin Seligman Health and Wellbeing Award*' category, while its innovative ***Leadership Capability Framework*** was recognised as a finalist in the '*Rob Goffee Leadership Development*' category.

Mercy Health's Group Executive Director People, Learning & Culture Kate McCormack says the organisation is ecstatic with both initiatives being recognised as finalists.

"Both programs complement each other and aim to bring out the best in our people," says Ms McCormack. "Our 8,500 dedicated employees provide compassionate care to more than 190,000 Australians each year. To ensure we can continue to provide the best possible care to people, it is essential that our employees themselves are thriving and are at their optimal health and wellbeing."

"That's why we are extremely proud of our *Thrive @ Mercy* hub which offers a range of resources and information to support employees both at work and at home, covering a wide range of topics from physical and mental wellbeing to family violence and work life balance."

Supporting employees to excel in their jobs is equally important at Mercy Health, says Ms McCormack. "Through our *Leadership Capability Framework*, we want to empower each and every employee to be a leader regardless of their role or place of work. We want to harness their strengths and support them to reach their leadership potential. This in turn, enables Mercy Health to build a capable workforce to meet the future sustainability of the organisation."

Launched in 2016, the Framework is underpinned by six core clusters of leadership capabilities, each articulating the behaviours that current and emerging leaders should aspire to exhibit at each stage of their career journey within the organisation.

Held annually, the AHRI Awards celebrate outstanding HR initiatives and achievements by Australian businesses across five categories. The winners will be announced at a ceremony in Melbourne on 29 November.

– Ends –

For interviews and photo opportunities, please contact:

Venica Soo
Media & Communications Consultant
Mercy Health
Mobile: 0490 429 457
Email: VSoo@mercy.com.au