

# HEALTH DECLARATION FORM



**MATER HOSPITAL**  
A FACILITY OF  
**ST VINCENT'S**  
HEALTH AUSTRALIA

<b>Name of Candidate</b>		<b>Position Title:</b>	
<b>Name of Manager</b>		<b>Department</b>	

Dear Applicant

The Mater Hospital is an Equal Opportunity employer and as such will not consider any discriminatory practices within its recruitment procedures.

The Health Declaration form is provided to seek comment from you regarding any health condition or disability that may impact your ability to undertake the inherent requirement of the position you have applied for.

In accordance with the Mater Hospital's duty of care to you, and Workplace Health and Safety obligations, we must ensure employees are not exposed to risk that will impact their physical and psychological wellbeing. In providing a commitment to this philosophy we require you complete this declaration, in consultation with the hiring manager. Adjustment may be made, where possible to workplace environments, minimising the risk of injury.

## PART 1 - To be completed by the candidate

I am able to complete the following without adjustments (please tick):

<b>Possible PHYSICAL DEMANDS - DESCRIPTION</b>		<b>YES</b>	<b>NO</b>
<b>Sitting</b>			
<b>Standing</b>			
<b>Constant standing [greater than 2 hours]</b>			
<b>Walking</b>			
<b>Bending</b>			
<b>Kneeling</b>			
<b>Squatting</b>			
<b>Lifting/ Carrying</b>	<b>Light lifting &amp; carrying 0 – 5kg</b>		
	<b>Moderate lifting &amp; carrying 5 – 10kg</b>		
	<b>Heavy lifting &amp; carrying 10 – 15kg</b>		
	<b>Very heavy lifting &amp; carrying 15kg and above</b>		
<b>Overhead Reaching [arms raised above shoulder]</b>			
<b>Forward Reaching [arms fully extended forward]</b>			
<b>Pushing / Pulling [light to medium force]</b>			
<b>Grasping / Fine Manipulation [gripping, holding, clasping with fingers or hands]</b>			

<b>SENSORY AND OTHER DEMANDS - DESCRIPTION</b>	<b>YES</b>	<b>NO</b>
<b>Sight</b> Use of sight is an integral part of work performance eg viewing of X-rays, computer		
<b>Hearing</b> Use of hearing is an integral part of work performance eg telephone enquiries		
<b>Smell</b> Use of smell is an integral part of work performance eg working with chemicals		
<b>Colour Discrimination</b> distinguishes between different colours, shades		
<b>Various shifts</b> [days, evenings, nights / rotating roster]		

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If you are unable to perform any of the tasks or postures on the previous page, please provide further detailed information, which will assist with considering your safety in the workplace:



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I have read and understood the details and requirements of the position, as contained in the Position Description and as discussed with the manager. I agree that [please tick all relevant boxes]:

<b>Please read carefully and refer any questions to the manager</b>		<b>YES</b>	<b>NO</b>
I can fulfil the requirements of the position without modification i.e. I am not aware of any health condition or disability which might interfere with my ability to undertake the inherent job requirements and job demands of the position.			
I have a health condition/disability/special needs that may require the employer to provide me with adjustments (services or facilities) so that I can successfully carry out the inherent requirements and job demands of the position			
I understand that adjustments to the workplace can be made to assist employees with disabilities/special needs in carrying out the inherent job requirements and job demands of the position. Any adjustments I need have been discussed with the organisation prior to completing this health declaration			
I am aware that any false or misleading statements may threaten my appointment or continued employment with the Mater Hospital or any of its facilities.			
<b>Candidate Full Name:</b>			
<b>Candidate Signature:</b>		<b>Date:</b>	

**PART 2 - This section MUST be completed by the manager prior to sending the application to Human Resources.**

**Please tick ONE of the boxes:**

I have discussed the inherent requirements of the position in detail with the candidate. I can confirm:

I am satisfied the candidate is fit to perform the inherent requirements of the position.

Adjustments would be required for the applicant to fulfil the inherent requirements of the position. Details below.

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Despite adjustments the candidate is unable to perform the inherent requirements of the position or the provision of adjustments would cause the employer unjustifiable hardship

<b>Manager Name:</b>			
<b>Manager Signature:</b>		<b>Date:</b>	

Consultation is required with Workplace Health and Safety [WHS] Department where adjustments are required.