

YOUTH MINISTRY OFFICER



Position Title: Youth Ministry Officer

Location: Diocese of Darwin

Employment Status: Fulltime

RATIONALE

The School/Parish Youth Ministry model builds the capacity for schools to further enable an encounter with Jesus Christ. It assists in promoting opportunities consistent with a Gospel way of life: Evangelisation, Discipleship and Witness. It promotes the opportunity for fullness of life in schools & parishes through student formation, peer to peer ministry and service to the spiritually poor and those on the margins.

PURPOSE

The Youth Ministry Officer role supports the development, implementation and growth of youth ministry and student formation within the school and parish to maximise school evangelisation and religious formation of students.

The Youth Ministry officer works under broad direction and exercising a significant level of independent judgement to:

- identify and promote effective pastoral strategies for engaging young people in schools and parishes with the life of the Church
- engage and grow youth ministry capabilities within the Diocese of Darwin, including the youth ministry that is exercised within the context of Catholic secondary schools
- coordinate youth ministry programs and events.
- liaise with youth groups/teams within Diocese

Assist the Parishes in valuing and recognising the presence of young adults in the community by creating opportunities for them to live their lives based on Gospel values.

REPORTING RELATIONSHIPS

- Leader of Catholic Identity CENT
- Bishops' Delegate in the Diocesan office

KEY RESPONSIBILITIES

- liaise with and support those who lead ministries to youth and young adults
- liaise and work collaboratively with school, diocesan and Church agencies in relation to youth ministry
- developing contemporary communication strategies which connect young people with the life of the Church
- coordinating and developing strategies and programs for the formation of youth leaders within the schools and parish.
- Increase the participation of young people in the sacramental life of the Church through the provision of ongoing opportunities for dynamic and vibrant worship, catechesis, and leadership/youth ministry formation.
 - i. Appropriately collaborates with the Assistant Principal Religious Education (APRE) based in schools for 50% of the role.
 - ii. Demonstrates active participation in liturgy, social justice outreach in the parish and school community
 - iii. Promotes and models evangelisation strategies that maximise student engagement.
- Draw young people into participation in age appropriate diocesan youth initiatives that give them a sense of belonging and participation in the mission of the Church

- i. Communicates and collaborates with the APRE and Parish Priest.
 - ii. Welcomes students into the life of the School and Parish community, actively promoting student engagement in the eucharistic and sacramental life of the Parish.
 - iii. Encourages youth involvement in School and Parish based Youth Groups and outreach activities.
- Empowers young people to live as disciples of Jesus Christ in our world today (social justice and community service)
- i. Supports the development and growth of Youth Ministry classes in schools and parish linking these with the Parish community.
 - ii. Promotes community service opportunities in the school and local community including Young Vinnies, Caritas and Catholic Mission.
- Engages, Services and Supports Parish School Youth
 - i. Develops and maintain appropriate information, support and faith resources for youth at Parish Schools.
 - ii. Supports and Assists the Parish Youth Ministry Worker (where present) with the Youth oriented Masses and Parish Youth Group as requested.
 - iii. Oversight of the diocesan youth groups.
 - iv. Assistance in the coordination of youth ministry initiatives in schools (primary and secondary).
 - v. Leadership in parish-oriented regional young adult initiatives.
 - vi. Facilitate the training and development of youth ministry volunteers.
 - vii. Maintaining the youth ministry contact database.
 - viii. Where possible assists in Music Ministry
- Advocates Parish to Youth
 - i. Maintains a positive community profile as a provider of faith leadership to youth.
 - ii. Promotes a positive image of young people within the community.
 - iii. Provides awareness of the rights and needs of young people.
 - iv. Promotes the Parish with all youth.
 - v. Facilitates connections between school students and the Parish.

SKILLS & EXPERIENCE

The Youth Ministry Officer will:

- be an active member of a Catholic Eucharistic community
- be experienced in Catholic youth ministry with demonstrated successful leadership

- have good organisational skills, required to arrange meetings, seminars and training, and to coordinate multiple projects with guidance.
- work with employees and volunteers as a team in keeping with organisation vision and mission statement.
- have the skills to engage with parish priests, youth leaders, secondary staff and other stakeholders.

QUALIFICATIONS

The Youth Ministry Officer will have:

- Tertiary qualifications / certificate training in teaching / youth ministry / theology or formation in a related field is desirable
- Knowledge of Child Protection and Occupational Health and Safety Issues.
- Safeguard training
- Working with Children OCHRE Card

Additional requirements for this role include:

- Intra and interstate travel
- a current driver's licence
- occasional after hours work on weekends and/or evenings
- Contribute material to school and Diocesan publications.
- Ensures cost effective procedures and manage budget

PERSONAL QUALITIES

Energetic, approachable and highly motivated with initiative and capacity to work with and lead with a spirit of generosity. Enthusiasm, determination, and unwavering commitment to the Youth Ministry.

WHS RESPONSIBILITIES

- Perform work at all times in a safe manner and comply with all workplace safety standards, policies and procedures.
- Take reasonable care to ensure their own safety and not place others at risk by any act or omission.
- Actively engage in the consultation process and taking part in WHS risk management programs to improve safety.

SAFEGAURDING CHILDREN & VULNERABLE ADULTS

- To abide by policies on safeguarding and promoting the safety & wellbeing of all children, young people and vulnerable adults.
- This position is for child-related work and as such, you must obtain and retain a Working with Children Check from SAFENT.

SELECTION CRITERIA

Applications need to address the following criteria:

- Demonstrated commitment to Catholic Eucharistic Community.
- Ability to co-design Youth Leadership programs.
- Commitment to working with diverse Youth groups.
- Demonstrated successful leadership.

- Good organisation skills including leading teams/groups.
- Collaboration and teamwork skills.
- Developed interpersonal and communication skills.

HOW TO APPLY

Applications need to include the following information:

- Brief covering letter.
- Current CV including three referees relevant to the position (including your current Parish Priest).
- Response addressing the selection criteria listed above.

Direct Applications by Thursday 18 September 2025 to:

Email: cv@darwin.catholic.org.au or website:

<https://darwin.catholic.org.au/careers>