



Principal, BlendED National - Queensland

Fixed Term – 5 Years (with potential extension)

Commencing ASAP, 2026

**Subject to regulatory approval*

About us

BlendED National is a new and exciting initiative of Edmund Rice Education Australia (EREA), providing flexible, inclusive education for young people across the country who are unable to access traditional schooling.

Delivered online by a multidisciplinary team, BlendED National supports young people through trauma-informed, relationship-based learning that prioritises safety, connection, and individualised support. The program is designed to meet the needs of young people experiencing complex barriers to education, and is grounded in EREA's commitment to educational equity and radical inclusion.

Our Young People

Young people come from diverse backgrounds and often face a significant and complex range of educational, social, developmental, environmental, psychological, health, legal barriers to learning which require unique interventions. Our approach is grounded in the Operation By Principles framework, which combines education with an understanding of trauma-informed practices.

We recognise that each young person's journey is unique. Our staff are committed to providing a safe, respectful, and empowering learning environment where young people can develop confidence, reconnect with education, and work towards their goals.

Our Team

BlendED National is expanding, with our second school opening in Queensland with offices based in Brisbane and Cairns. We are building a newly established team including a Principal, Program Directors, Teachers, Youth Workers, and Learning Support Officers across the state. Together, this team will deliver innovative online education to young people who require flexible and supportive learning pathways.

The Role

We are seeking an exceptional and visionary Principal to lead the establishment of our new online school in Queensland. Reporting to the Director - New Initiatives, the inaugural Principal will guide the development, operations, and culture of the school within a complex and evolving environment.

This leadership role will be pivotal in expanding educational access for vulnerable young people across Queensland.

Employment: Fixed-term contract for 5 years, with opportunity for extension depending on performance

Commencement: ASAP, 2026

Salary: This role is classified under the School Leaders – Principal stream of the Catholic Employers Single Enterprise Collective Agreement – Religious Institute and Diocesan Schools of Queensland 2023–2026 (EB10).

The salary will fall within the Principal classification range applicable under EB10, commensurate with the successful applicant's experience and qualifications.

You will need

- Commitment to working within our Operating Principles: Respect, Participation, Safe and Legal, and Honesty
- Tertiary qualification in Education
- Postgraduate qualifications in Education, Leadership, Religious Education, Theology, or a related discipline (highly regarded)
- Minimum of five years' teaching experience in a Catholic school and/or Special Assistance School
- Demonstrated experience in a senior leadership role (e.g., Principal, Deputy Principal, Head of Campus, CEO Senior Officer) across more than one educational setting
- Current Queensland Teacher Registration
- A current police check (less than 6 months old), or the ability to obtain

Aboriginal and Torres Strait Islander People are encouraged to apply.

BlendED National is an Equal Opportunity Employer committed to fostering a diverse and inclusive workplace.

To Apply

Before applying, please visit our website, learn about our work, and review the full position information:

<https://blendednational.edu.au/work-with-us/>

Submit your application via the **Apply Now** button on our careers page. Your application must include:

- A letter of introduction, including a one-page response outlining how you meet the duties and responsibilities in the position description
- A current curriculum vitae outlining relevant experience and skills
- Applicants are required to provide the names and contact details of three referees who are senior to them and have had direct professional oversight of their leadership performance (e.g., CEO, Director of Education, Regional Director, Chair of a School Board/Council), including one church or faith-based reference.

For further information, please contact **work@blendednational.edu.au**

Applications will be assessed as they are received, and the position may be filled prior to the closing date of **8.00am, Friday 10 April 2026. Please note that only shortlisted candidates will be contacted, and applications submitted via SEEK will not be accepted**

We are a Catholic School in the Edmund Rice tradition and are recognised as a leading organisation for the provision of educational and social inclusion programs for disenfranchised young people.

All applicants will be subject to EREA's and legislative screening procedures. These checks are consistent with our commitment to child protection policies and procedures. We are committed to ensuring the safety, wellbeing and dignity of all children and young people. Please review the Information Collection Notice on our website for details about how we manage your employment application information.

We are a child safe environment, committed to ensuring the safety, wellbeing, and participation of all children and young people under our care. All staff are committed to protecting students from abuse or harm in the school environment, in accordance with their legal obligations. All staff abide by the Child Safety Policies available at: www.blendednational.edu.au