



APPLICATION PROCESS: ST MARY'S COLLEGE BOARD DIRECTOR

Thank you for giving consideration to becoming a Board Director at St Mary's College.

Below is an outline of the eligibility criteria and the nomination and selection process for Ministry Directors to assist you in your deliberations about what it means to be a Board member of a Catholic, Dominican school such as St Mary's College, which is part of Dominican Education Australia (DEA).

St Mary's College is one of six Ministries within the DEA network. DEA is the sole member of the St Mary's College Board, and DEA's Trustees are responsible for appointing Directors to each of its six Ministries. If you would like to know more about DEA, its history and its education Ministries, you can visit its website at www.dominicaneducationaustralia.com

The following short video provides an introduction to DEA and will assist in your discernment process:
<https://youtu.be/DBlerjS4zYk>

Eligibility criteria

St Mary's College's Constitution states that, to be considered for appointment as a Director, a person must:

1. have an adequate understanding of the teachings, law and discipline of the Roman Catholic Church
2. embody a sense of spirituality and mission
3. be willing to be engaged in on-going formation in relation to Dominican charism and the vision for the education ministry of the Dominican Sisters
4. have an understanding or motivation to learn about contemporary educational issues as well as other competencies relevant to the responsibilities of the Directors
5. not be disqualified from being a 'responsible entity' of the Company under the ACNC Legislation
6. not be ineligible to be a Director under the Corporations Act;
7. not have been charged with or convicted of any serious criminal offence or any offence against children; and
8. comply with any other requirements specified in the Constitution.

Interview and reference-checking process

The Trustees undertake an interview and reference-checking process before appointing Ministry Directors. This process takes place in partnership with the St Mary's College Board.

The first part of the process involves the Trustees considering certain information before resolving whether to proceed to interview. Please note that DEA seeks diversity and key attributes in Board composition for sound governance, with Directors *collectively* equipped for the mission of Catholic education. Seeking specific information from candidates is not intended to preclude or discourage any potential candidate from applying.

To facilitate this process, please provide the following information:



Dominican Education Australia Ltd
P.O. BOX 191 GLADESVILLE NSW 1675
E: rnapoli@dominican.edu.au
P: 0456169643
ABN: 54 610 124 322

1. Your Expression of Interest (EOI), outlining why you would like to become a Director of St Mary's College. It need not be a lengthy document, but should include:
 - why you wish to be a Director of St Mary's College
 - a section outlining your religious affiliation, any previous or current connection to St Mary's College, and any recent or current connection to a faith community (e.g. parish, movement and/or group)
2. Your Curriculum Vitae (CV), which should outline your:
 - work, professional, community and governance experience
 - academic and professional qualifications
 - if applicable:
 - any study/qualifications in Catholic education or theology
 - any experience in Catholic education
3. The names of two referees: one professional referee who can speak in support of the information in your CV, and one personal referee who can speak about the information in your EOI and your capacity to contribute to a Board's collective religious stewardship of a Catholic school. This information may be included with your CV.
4. Please send your EOI, CV and referee details to Rob Napoli at rnapoli@dominican.edu.au by 26 October 2026.

Once the Trustees have reviewed this information, and if an interview is scheduled, you will receive an email from the DEA CEO, Rob Napoli, with further information about the role of a Ministry Director to assist you in preparing for the interview.

If you have any further inquiries, please contact Kerryn Boland, DEA Deputy Chair and Liaison Trustee for St Mary's College, at kboland@dominican.edu.au.

We look forward to receiving your expression of interest.

Yours sincerely

Rob Napoli
Chief Executive Officer
Dominican Education Australia

