

3 November 2025

Triple win for St John of God Health Care at AMA (WA) Awards 2025 celebrating medical community excellence

St John of God Health Care has been honoured with three awards at the AMA (WA)'s 2025 Awards night, reflecting its commitment to junior doctor wellbeing and career development.

St John of God Health Care's Chief Medical Officer David McCoubrie said receiving the Health Service Provider of the Year Award is recognition of its *People First* culture and focus on valuing the experience of doctors in training.

This inaugural award recognises the health service provider with the highest overall score for delivering quality training, support, and workplace conditions in the 2025 AMA (WA) Hospital Health Check survey. This year's survey was record-breaking with almost 1,500 junior doctors participating.

"Being recognised as the Health Service Provider of the Year is particularly meaningful as it reflects the contributions and experience of our junior doctors, who have overwhelmingly recommended us as a great place to work," Dr McCoubrie said.

"We offer junior doctors outstanding opportunities to learn and be mentored in teams, while providing holistic, person-centered care at a leading health care organisation. St John of God Health Care, which offers both public and private services, delivers diverse clinical and research opportunities across our hospitals. Underpinning this is our highly supportive and values-driven culture," he said.

Dr McCoubrie congratulated Dr Jemma Hogan, St John of God Health Care's General Manager Medical Workforce and Education, who received the peer-nominated Junior Doctor of the Year (Dr Camille Michener Legacy Award). Dr Hogan was recognised for making a significant and outstanding contribution to the medical profession and the community in areas such as teaching and education, leadership and advocacy, doctors' wellbeing, and community service.

Dr Hogan recently spearheaded a tutorial group for colleagues undertaking medical leadership studies at the Royal Australian College of Medical Administrators (RACMA), fostering a culture of community and ongoing professional development. Additionally, she worked with RACMA to reform its training leave policies to benefit those colleagues requiring parental leave or other training leave. Dr Hogan also facilitates leadership and governance education for Junior Doctors at St John of God Midland Hospital.

"After preparing for my RACMA fellowship exams, I wanted to give back to the medical community by creating a Western Australian based tutorial group, which has enabled other trainees to connect and prepare with colleagues, gaining insights from their varied experiences, as otherwise their preparation would have been a far more solitary and isolating process.

“Separately, St John of God Health Care has been instrumental in supporting my unique, dual training pathway in paediatrics and medical management, and for that I feel very grateful. I have seen firsthand the organisation’s values being lived by caregivers and have had amazing career opportunities during my time here,” Dr Hogan said.

Dr McCoubrie also congratulated Dr Maria Foundas, St John of God Health Care’s Consultant Aged Care & Rehabilitation, for receiving the peer-nominated DHASWA Champion of the Year (Jonathan Morling Legacy Award) for doing the most to champion the cause of doctors’ and medical student health in Western Australia.

Dr Foundas, a Senior Geriatrician at St John of God Midland Hospital, is highly regarded by her colleagues for her leadership, compassion, and commitment to the wellbeing of Junior Doctors, from their commencement as interns, and moving into their roles as Junior Doctor. Dr Foundas also manages the Intern Wellbeing Program at St John of God Midland Hospital focused on sharing concerns and problem-solving through group and individual talking sessions.

“I welcome the opportunity to shine a light on the important topic of Junior Doctor wellbeing. Being a doctor is an immense privilege but often comes with great responsibilities and challenges. When we build trusting relationships and openly share our experiences, we are enabled to support each other in a truly meaningful way.

“St John of God Health Care constantly strives to build and sustain a happy and healthy Junior Doctor workforce through the introduction of programs such as this one, facilitating conversations around the value of caring for each other, and lending practical organisational support,” said Dr Foundas.

Find out more about medical career opportunities at St John of God Health Care [here](#).

ENDS

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About St John of God Health Care

St John of God Health Care is one of the largest Catholic providers of health care services in Australia. Established in Western Australia in 1895, we are not-for-profit private health care group and a ministry of the Catholic Church.

We employ 16,500 staff across Australia and New Zealand operate 26 facilities comprising more than 3,300 beds in Australia and New Zealand, as well as home nursing, disability services and social outreach programs.